

CIVIL RIGHTS YEAR

U.S. Civil Rights Act Turns 45



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California - State and Consumer Services Agency
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CELEBRATE THE CIVIL RIGHTS YEAR

On July 2, 1964, President Lyndon Johnson signed into law the Civil Rights Act of 1964 (Pub.L. 88-352, 78 Stat. 241, July 2, 1964). The Act outlawed segregation in schools, public places, and employment. Title VII of the Act (42 U.S.C. § 2000e et seq.) prohibits discrimination by covered employers on the basis of race, color, religion, sex or national origin. The California Fair Employment and Housing Act (FEHA) is the State law that parallels and exceeds the protections provided under Title VII. The California Department of Fair Employment and Housing (DFEH) and the U.S. Equal Employment Opportunity Commission (EEOC) investigate, mediate, and prosecute violations of these anti-discrimination laws in the workplace. Civil rights supporters are invited to collaborate with the DFEH throughout the FEHA's 50th anniversary in 2009. See updated monthly events at www.dfeh.ca.gov.

FEHA 50th Anniversary Events This Month

July 21-22 - Keynote presentation by Director Phyllis Cheng, 2009 Annual Labor and Employment Law Conference, Orange County Labor & Employment Relations Association, Sheraton Park Hotel, Anaheim.
<http://www.lera.uiuc.edu/chapters/OrangeCityWeb/OC-Home.htm>

July 27 - Keynote presentation by Chief Counsel Tim Muscat, Law Seminars International Conference, "Litigating Employment Class Actions," on "Update on the Role of DFEH in Civil Action Litigation: Special Class Action Dangers of Mass Reduction," Marriott Union Square Hotel, San Francisco.
<http://www.lawseminars.com/detail.php?SeminarCode=09CLASECA>

July 29 - Presentation by Director Phyllis Cheng, Proskauer Rose Breakfast Briefing, Los Angeles.
<http://www.proskauer.com/index.html>

July 29 - Presentation by Santa Ana District Administrator Steve White to the Los Angeles Department of Water and Power, Los Angeles.

July 2009



June 2009

S	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

August 2009

S	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2 45th Anniversary US Civil Rights Act	3	4 Independence Day
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21 Orange County Labor Relations Association 2009 Annual Conference	22	23	24	25
26	27 Law Seminars International Conference	28	29 • Proskauer Rose Seminar • LA DWP Training	30	31	